

DEAN, HULL COLLEGE OF BUSINESS SEARCH ANNOUNCEMENT

Dear Georgia Regents University Community:

We are currently searching for our next **Dean of the Hull College of Business** and we have engaged Parker Executive Search to assist us in our recruiting efforts. As a valued member of our University community, we strongly encourage you to take part in the process by submitting recommendations to Parker Executive Search.

We have included a copy of the position description below. Confidential review of materials will begin immediately and continue until the appointment is made. It is preferred, however, that all recommendations and applications be submitted prior to December 7, 2015.

We would greatly appreciate your input regarding this important search. Please submit all recommendations to:

Jacob Anderson, Associate
Parker Executive Search
janderson@parkersearch.com
770-804-1996, ext. 111

Best regards,

Zach Kelehear, EdD
Search Committee Chair
Dean, College of Education
Georgia Regents University

Georgia Regents University (GRU) is conducting a national search for the next Dean of the Hull College of Business. GRU seeks a visionary, dynamic individual to lead the Hull College of Business to greater levels of success and greater recognition among peer and aspirant institutions.

The University

Founded in 1828, Georgia Regents University is a unique blend of the old and the new, the traditional and the innovative. Formed through the consolidation of Augusta State University and Georgia Health Sciences University, GRU is one of only four public research universities in Georgia.

The university's mission is to provide leadership and excellence in teaching, discovery, clinical care, and service as a student-centered comprehensive research university and academic health center with a wide range of programs up through postdoctoral studies.

GRU offers more than 110 degree programs in nine colleges, including the nationally ranked James M. Hull College of Business; the nation's 13th-oldest medical school, the Medical College of Georgia; the state's sole dental college; the Pamplin College of Arts, Humanities and Social Sciences; Education; Science and Mathematics; Allied Health Sciences; Graduate Studies; and Nursing. GRU's Medical College of Georgia includes a partnership campus in Athens, Ga. and satellite campuses in the Georgia cities of Albany, Rome, and Savannah.

Georgia Regents University comprises one of the largest employers in the Augusta area, and its overall economic impact on the area's economy approached nearly \$1.9 billion in 2015. With 650 acres of campus and nearly 150 buildings, the university includes nine colleges and the integrated academic health system includes Georgia Regents Medical Center, Georgia Regents Medical Associates, and the Children's Hospital of Georgia.

Georgia Regents University is committed to creating and sharing new knowledge and to growing its national and international reputation for education, research, and health care.

The Hull College of Business

The Hull College of Business provides high-quality, student-focused programs intended to prepare its students to excel in their professional fields and become leaders on a global stage. Its programs are highly-desirable and they develop graduates that are in demand within their fields of study. The Hull College's faculty members advance scholarship in many forms and improve the professional practice of their disciplines through exceptional teaching, collaborative applied and basic research, and on-going service to the university, college, and community.

The Hull College of Business at GRU has a long history of service to the state and our surrounding region. In 1999, the Hull College of Business received initial accreditation from AACSB, a status which has been reaffirmed twice to date. As of Fall 2015, approximately 800 undergraduate students and 100 MBA students are actively pursuing degrees from the Hull College of Business.

The Hull College of Business offers BA's in Accounting, Finance, Management, Marketing, and Management Information Systems; BS's in Applied Information Systems and Technologies, and Computer Science; an MBA; and Cyber Defender and Advanced Cyber Defender certificates.

The Opportunity

The Dean of the Hull College of Business serves as the chief administrative/academic officer responsible for the accomplishment of the teaching, research, and service missions of the College. The incumbent Dean will encourage the faculty to innovate within its graduate and undergraduate academic programs. The Dean leads the College and works in collaboration with the faculty and staff to formulate and implement an effective strategic plan consistent with the ongoing, integrated, and institution-wide research-based planning, budgeting, and evaluation process. This position develops, fosters, and maintains positive and productive relationships with key College stakeholders within and external to the University. The Dean manages the College's budget and resources effectively, transparently, and collaboratively. The Dean reports directly to the Provost of Georgia Regents University.

The next Dean will have an exciting opportunity to provide leadership and vision to shape the future of the Hull College. The Dean is expected to lead new initiatives and partnerships, both internally and externally, to develop the College to its fullest potential. It is a vibrant time in the life of the University and the Hull College has unlimited opportunities for growth and movement towards the next level of success.

Preferred Qualifications and Expectations

It is preferred that the next Dean possess the following qualifications:

- Visionary leadership capacity and proven track record of administrative experience with a research-extensive university
- A demonstrated research agenda consistent with scholarly output from business colleges
- A terminal degree
- Knowledge of AACSB and all other accrediting standards pertinent to the College and an ability to interpret and implement applicable standards of accrediting bodies
- Ability to raise funds from a variety of sources, including private donors, foundations, and government agencies
- Capacity to foster a work environment characterized by academic excellence in teaching and research and effective outreach to internal constituents and the public
- Proven competency to foster and maintain productive relationships with a work unit's internal and external stakeholders
- Effective interpersonal, collaborative, and communications skills

The next Dean of the Hull College of Business will be expected to:

- Work with senior leadership to ensure the effective operations of the College
- Develop and promote active engagement of faculty and staff in committees to coordinate academic planning activities
- Communicate the strategic objectives of the College to various internal and external constituents (i.e. alumni, friends, business organizations, university leadership)
- Effectively recruit, retain, and graduate top tier students from the region and beyond
- Effectively recruit, develop, and retain exceptional faculty in a variety of disciplines as part of the College's growth and development
- Promote the development of novel, exciting, and innovative programs to better serve the needs of students, the University, and the community as a whole
- Be actively engaged in community, state, and national organizations to promote the College and ensure its voice in policy making at all levels (i.e. serve on boards, give presentations, provide consulting advice)
- Ensure effective operations of the College advising center to promote student recruitment and retention, as well as career development for alumni
- Prepare reports for external and internal constituents of the College (i.e. university leadership, accrediting agencies, Board of Regents, alumni, and other stakeholders and friends of the College)

- Coordinate and assist with the creation and implementation of marketing strategies for the College consistent with University mission, vision, and strategic imperatives
- Prepare and analyze budgets for the College, in conjunction with College administrators and faculty leadership
- Administer and oversee all financial operations of the College to ensure that funding priorities align with near and long term strategic objectives

The Application Process

The Search Committee invites letters of nomination, applications (letter of interest, comprehensive curriculum vitae, and contact information of at least five references), or expressions of interest to be submitted to the search firm assisting Georgia Regents University (electronic submissions preferred). Confidential review of materials will begin immediately and continue until the appointment is made. It is preferred, however, that all nominations and applications be submitted prior to December 7, 2015.

Laurie C. Wilder, President
Katie M. Bain, Vice President and Managing Director
Jacob C. Anderson, Associate
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Georgia Regents University, a unit of the University System of Georgia, is an equal opportunity educational institution and is an equal opportunity/affirmative action employer.